

The engineering and computer science program In collaboration with the Portland Foundation

The program works to integrate ultra-Orthodox youths into the high-tech industry through an innovative model that bridges the educational gaps and enables integration into engineering and computer science studies at the leading university in Israel. The program works to place its graduates in leading companies within the economy.

The key principles of the program:

<u>Academic accompaniment</u> – Accompaniment and close supervision on behalf of the School of Engineering and Computer Science management. During the program, participants will receive private lessons, academic mentors and learning in small groups. The academic progress is monitored by the Portland Foundation, with the degree layout being built individually for each student to ensure successful completion of the degree with a high average score.

<u>Social support</u> – the students that participate in the program will receive group support and ongoing monitoring and control of their progress. The program team provides them with emotional and mental support, while assisting in optimal



integration into academic life for the purpose of creating the group and its ongoing activities.

The students meet every once in a while in order to get to know each other and discuss personal and professional issues.

Financial support – the students in the program are entitled to educational scholarships, subsistence scholarships in the first year of the degree and social loans in the following years

<u>Integration into employment</u> – alongside the support during studies, the Portland program works to integrate its graduates into leading companies and organizations in the high-tech industry, during the degree or following graduation. The program works together with leading companies ang organizations in the economy with the goal to integrate the program's participants into work already throughout their studies or upon receiving their degree. The Portland foundation has many years of experience in integrating diverse populations in the high-tech industry, including supporting remote and/or direct employment. The starting fraction defined for graduates of the program is about NIS 18,000 per month.

The "Portland" Program creates both internal and external university collaborations to provide students with additional opportunities that will help them integrate into the Israeli job market. Among the tools provided are courses on popular topics such as spoken English, up-to-date skills and abilities, automation, etc. Alongside these, the program provides tours and meetings with the leading hi-tech companies in the economy, senior managers in the industry, human resources managers.

Those interested in joining the program are invited to contact the candidate coordinator in the ultra-orthodox society by the following means:

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